

# MORLEY COLLEGE LONDON

## GOVERNING BODY

Minutes of a Meeting held at Morley College, 61 Westminster Bridge Road London SE1 7HT on Monday 1 April 2019 at 5.30 pm.

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### **Present:**

Dr Stuart Edwards, External Governor (**Chair**)  
Ms Pauline Egan, External Governor (**Vice-chair**)  
Mr Martin Bamford, Student Governor  
Mr Nic Durston, External Governor  
Ms Heather Fry, External Governor  
Dr Andrew Gower, Principal and Governor  
Mr Luke Howson, Staff Governor  
Dr Steve Ketteridge, External Governor  
Ms Susan Lindsey, Student Governor  
Ms Marilyn McMenemy, External Governor  
Mr Victor Olowe, External Governor  
Ms Sara Robertson-Jonas, Staff Governor  
Dr Fiona Stephen, External Governor

### **In attendance:**

Mr Marco Macchitella, Deputy Principal  
Mr Nick Rampley, Vice-Principal  
Mr Kevin Jones, Director of Finance  
Dr Bolatito Ariyo, Head of School of Humanities and Applied Science (Items 1-3 only)  
Mr Martin McNeill, Clerk to the Governing Body and Company Secretary

### **Absent:**

Miss Justine Brian, External Governor  
Mr Mash Seriki, External Governor  
Ms Heather Smith, External Governor

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## RESOLUTIONS

To confirm the minutes (including the confidential minutes) of the meeting held on 10 December 2018, subject to the oGonly)



need to maintain a steady focus on enrolling sufficient students and recruiting suitably-qualified staff, she said that her priority would be to improve the quality of learning and teaching so that all curriculum areas delivered as good a student experience as the best.

#### **4. Minutes of 10 December meeting**

4.1. The minutes (including the confidential minutes) of the meeting held on 10 December 2018 were confirmed as a correct record and it was agreed that they should be signed by the Chair, subject to a minor amendment to Minute 7.3 to omit certain personal details.

11 December 2017: Minute

10 December 2018: Minute 17.3 Audit Committee (risk management)

4.10.

that, if possible, a member of Morley staff should attend the meeting to observe and report back.

- 5.7. Governors sought assurance on the arrangements in place to manage communications during Stage 2a and on the mechanisms through which the Governing Body would scrutinise the process. In relation to communications, the Principal said that a member of the Marketing and Communications Team had been identified as the main point of contact, and that she was receiving professional support from an experienced communications consultant. Governing Body scrutiny would be provided through the existing Merger Working Group and through careful consideration both of the College's negotiating strategy and of its assumptions as to the viability of the proposed curriculum by the Finance, Resources and Fundraising and Quality and Standards Committees.
- 5.8. The Chair proposed and it was agreed that the governor members of the Merger Working Group (the Chair, Vice-chair and Principal, Dr Ketteridge and Mr Bamford) should also serve as the Morley representatives on the Joint Transition Committee (JTC) to be set up by the two colleges. The JTC would report to both college boards.
- 5.9. In subsequent discussion, governors asked for the following issues to be taken into consideration in dealings with funding bodies and other stakeholders over the next two months:

Given the deterioration in KCC's financial position (as reported to the board meeting of 19 March) it was likely that a realistic business plan would require an increase in the financial and f



challenge was to build on the experience of those students to reach out to new

itself and two changes to the Code of Good Governance. These proposals were agreed.

- 8.3. Governors noted that the new Remuneration Code expressly prohibited the consolidation of performance-related pay (PRP), but recognised that there might be cases of exceptional performance where non-consolidated PRP might be



## **12. Schedule of meetings and work programme**

The Board agreed to approve the revised schedule of meetings for 2019-20 and the revised work programme for 2018-19.

## **13. Reserved matters (Principal and external governors only)**

13.1. Having sought confirmation from the external governors and the Principal that they had considered the reserved minutes of the 10 December Board meeting and the 4 February meeting of the Remuneration Committee and that none of them wished to raise any matters arising from either set of minutes, the Chair invited the staff and student governors to remain in the meeting.

13.2. The external governors and the Principal then confirmed the reserved board minutes as a correct record and agreed that they should be signed by the Chair.

## **14. Other business**

14.1. The Chair reported on a meeting that he had recently held with the Vice-Chancellor and the Director of Corporate Affairs at London South Bank University (LSBU), at their invitation. LSBU had brought him up to date with their progress in integrating Lambeth College within the LSBU Group, and had sought to explore opportunities for closer collaboration with Morley in adult education. The Chair said that he had updated LSBU on developments with KCC; he had also made clear that, while Morley was keen to do more in partnership with LSBU (in accordance with the Memorandum of Understanding signed in 2016), the Morley Board was (in his view) unlikely to support any proposal that compromised its continued organisational autonomy.

14.2. See confidential minutes

14.3. See confidential minutes

## **15. Date of next meeting**

Confirmed as Monday, 15 July 2019 at 5.30 pm at the Stockwell Centre (but with the strong likelihood of an extraordinary meeting being required before then, probably on 3 June).

The meeting ended at 7.55 pm

Martin McNeill  
Clerk to the Governing Body

Confirmed as a correct record at the meeting held on

and signed by.....Stuart Edwards (Chair of that meeting)

## SCHEDULE OF OUTSTANDING ACTIONS

Minute	Action	Responsible	By when	Progress
<b>17 July 2017</b>				
11.3	Governors to consider whole Risk Register at least once a year  Update March 2019 New Risk Management Framework approved; new RR being developed	Audit Committee	15 July 2019	
<b>11 December 2017</b>				
5.2	Provide governors with the opportunity to experience a Google classroom  Update March 2019 To be included in new Governor Engagement Programme	Deputy Principal/ Clerk	30 April 2019	
7.4	Ensure that, where dJETQ[ ]T.			

**Minute Action**

**Responsible By**